

# Average UC Employee FY97 Productive Hours By Month

Month	Period End Date	Numbe r of Weeks	Working Hours	Holiday Hours	Available Working Hours	Vacation / Sick / Other Hours	Productive Hours	% Productive Hours	% Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio	Cumulative Monthly Expected Absence Ratios
October	10/27/96	4	160	8	152	16	136	7.7%	7.7%	24	15.2%	15.2%
November	12/1/96	5	200	24	176	18	158	8.9%	16.6%	42	21.2%	18.5%
December	12/29/96	4	160	16	144	37	107	6.1%	22.7%	53	32.8%	22.9%
January	2/2/97	5	200	16	184	17	167	9.5%	32.2%	33	16.4%	21.1%
February	3/2/97	4	160	8	152	13	139	7.9%	40.1%	21	12.9%	19.6%
March	3/30/97	4	160	0	160	18	142	8.0%	48.2%	18	11.4%	18.4%
April	4/27/97	4	160	0	160	16	144	8.2%	56.3%	16	10.2%	17.3%
May	6/1/97	5	200	8	192	21	171	9.7%	66.1%	29	14.3%	16.9%
June	6/29/97	4	160	0	160	18	142	8.1%	74.1%	18	11.0%	16.3%
July	7/27/97	4	160	8	152	21	131	7.4%	81.5%	29	18.4%	16.5%
August	8/31/97	5	200	0	200	24	176	10.0%	91.5%	24	12.1%	16.0%
September	9/30/97	4.4	176	8	168	19	149	8.5%	100.0%	27	15.1%	15.9%
<b>Totals</b>		<b>52.4</b>	<b>2,096</b>	<b>96</b>	<b>2,000</b>	<b>238</b>	<b>1,762</b>	<b>100%</b>		<b>334</b>	<b>15.9%</b>	

# TSM

## FY97 Productive Hours

### By Month

Month	Period End Date	Number of Weeks	Available Working Hours (less Holiday)	% Available Working Hours	Cumulative % Working Hours
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October	10/27/96	4	152	7.6%	7.6%
November	12/1/96	5	176	8.8%	16.4%
December	12/29/96	4	144	7.2%	23.6%
January	2/2/97	5	184	9.2%	32.8%
February	3/2/97	4	152	7.6%	40.4%
March	3/30/97	4	160	8.0%	48.4%
April	4/27/97	4	160	8.0%	56.4%
May	6/1/97	5	192	9.6%	66.0%
June	6/29/97	4	160	8.0%	74.0%
July	7/27/97	4	152	7.6%	81.6%
August	8/31/97	5	200	10.0%	91.6%
September	9/30/97	4.4	168	8.4%	100.0%

<b>Totals</b>		<b>52.4</b>	<b>2,000</b>	<b>100.0%</b>	
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Productive Hours	Monthly % Productive Hours	Cumulative % Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio (ABS/Work Hours)	Cumulative Monthly Expected Absence Ratios
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137	7.8%	7.8%	23	14.2%	14.2%
160	9.0%	16.8%	40	20.0%	17.4%
109	6.1%	22.9%	51	32.0%	21.9%
169	9.5%	32.5%	31	15.6%	20.1%
141	7.9%	40.4%	19	12.1%	18.6%
142	8.0%	48.5%	18	11.2%	17.5%
146	8.2%	56.7%	14	8.8%	16.4%
173	9.8%	66.5%	27	13.5%	16.0%
142	8.0%	74.5%	18	11.5%	15.5%
129	7.3%	81.8%	31	19.3%	15.8%
175	9.9%	91.6%	25	12.7%	15.5%
148	8.4%	100.0%	28	15.8%	15.5%

<b>1,770</b>	<b>100%</b>		<b>326</b>	<b>15.5%</b>	
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# TECHNICIAN (NON-EXEMPT & EXEMPT)

## FY97 Productive Hours

By Month

Month	Period End Date	Number of Weeks	Available Working Hours (less Holiday)	% Available Working Hours	Cumulative % Working Hours
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October	10/27/96	4	152	7.6%	7.6%
November	12/1/96	5	176	8.8%	16.4%
December	12/29/96	4	144	7.2%	23.6%
January	2/2/97	5	184	9.2%	32.8%
February	3/2/97	4	152	7.6%	40.4%
March	3/30/97	4	160	8.0%	48.4%
April	4/27/97	4	160	8.0%	56.4%
May	6/1/97	5	192	9.6%	66.0%
June	6/29/97	4	160	8.0%	74.0%
July	7/27/97	4	152	7.6%	81.6%
August	8/31/97	5	200	10.0%	91.6%
September	9/30/97	4.4	168	8.4%	100.0%

<b>Totals</b>	<b>52.4</b>	<b>2,000</b>	<b>100.0%</b>
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Productive Hours	Monthly % Productive Hours	Cumulative % Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio (ABS/Work Hours)	Cumulative Monthly Expected Absence Ratios
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133	7.7%	7.7%	27	17.2%	17.2%
154	8.9%	16.5%	46	23.2%	20.5%
106	6.1%	22.7%	54	33.6%	24.5%
165	9.6%	32.2%	35	17.3%	22.5%
137	7.9%	40.2%	23	14.2%	21.0%
140	8.1%	48.3%	20	12.2%	19.7%
141	8.1%	56.4%	19	12.0%	18.6%
168	9.7%	66.1%	32	16.2%	18.3%
140	8.1%	74.2%	20	12.6%	17.7%
126	7.3%	81.5%	34	21.0%	18.0%
173	10.0%	91.5%	27	13.5%	17.5%
147	8.5%	100.0%	29	16.5%	17.4%

<b>1,730</b>	<b>100%</b>	<b>366</b>	<b>17.4%</b>
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# SSM/OS&GS (EXEMPT)

## FY97 Productive Hours

By Month

Month	Period End Date	Number of Weeks	Available Working Hours (less Holiday)	% Available Working Hours	Cumulative % Working Hours
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October	10/27/96	4	152	7.6%	7.6%
November	12/1/96	5	176	8.8%	16.4%
December	12/29/96	4	144	7.2%	23.6%
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February	3/2/97	4	152	7.6%	40.4%
March	3/30/97	4	160	8.0%	48.4%
April	4/27/97	4	160	8.0%	56.4%
May	6/1/97	5	192	9.6%	66.0%
June	6/29/97	4	160	8.0%	74.0%
July	7/27/97	4	152	7.6%	81.6%
August	8/31/97	5	200	10.0%	91.6%
September	9/30/97	4.4	168	8.4%	100.0%

<b>Totals</b>		<b>52.4</b>	<b>2,000</b>	<b>100.0%</b>	
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Productive Hours	Monthly % Productive Hours	Cumulative % Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio (ABS/Work Hours)	Cumulative Monthly Expected Absence Ratios
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133	7.7%	7.7%	27	16.9%	16.9%
154	9.0%	16.7%	46	22.8%	20.2%
103	6.0%	22.7%	57	35.4%	24.9%
164	9.6%	32.3%	36	17.9%	22.9%
138	8.0%	40.3%	22	13.7%	21.2%
139	8.1%	48.4%	21	13.2%	20.0%
140	8.2%	56.6%	20	12.2%	19.0%
166	9.7%	66.3%	34	16.8%	18.7%
139	8.1%	74.4%	21	13.4%	18.1%
126	7.3%	81.7%	34	21.1%	18.4%
171	10.0%	91.7%	29	14.4%	18.0%
143	8.3%	100.0%	33	18.7%	18.1%

<b>1,717</b>	<b>100%</b>		<b>379</b>	<b>18.1%</b>	
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# OS/GS (NON-EXEMPT)

## FY97 Productive Hours

By Month

Month	Period End Date	Number of Weeks	Available Working Hours (less Holiday)	% Available Working Hours	Cumulative % Working Hours
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October	10/27/96	4	152	7.6%	7.6%
November	12/1/96	5	176	8.8%	16.4%
December	12/29/96	4	144	7.2%	23.6%
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February	3/2/97	4	152	7.6%	40.4%
March	3/30/97	4	160	8.0%	48.4%
April	4/27/97	4	160	8.0%	56.4%
May	6/1/97	5	192	9.6%	66.0%
June	6/29/97	4	160	8.0%	74.0%
July	7/27/97	4	152	7.6%	81.6%
August	8/31/97	5	200	10.0%	91.6%
September	9/30/97	4.4	168	8.4%	100.0%

<b>Totals</b>		<b>52.4</b>	<b>2,000</b>	<b>100.0%</b>	
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Productive Hours	Monthly % Productive Hours	Cumulative % Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio (ABS/Work Hours)	Cumulative Monthly Expected Absence Ratios
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130	7.7%	7.7%	30	18.5%	18.5%
152	9.0%	16.7%	48	24.1%	21.6%
101	6.0%	22.6%	59	36.8%	26.3%
161	9.5%	32.1%	39	19.4%	24.4%
135	7.9%	40.1%	25	15.9%	22.8%
137	8.1%	48.2%	23	14.3%	21.5%
138	8.1%	56.3%	22	13.8%	20.5%
165	9.8%	66.1%	35	17.4%	20.1%
137	8.1%	74.2%	23	14.3%	19.5%
125	7.4%	81.6%	35	21.7%	19.7%
170	10.0%	91.6%	30	15.0%	19.2%
142	8.4%	100.0%	34	19.3%	19.2%

<b>1,693</b>	<b>100%</b>		<b>403</b>	<b>19.2%</b>	
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# GROUP AND DIVISION MANAGEMENT

## FY97 Productive Hours

By Month

Month	Period End Date	Number of Weeks	Available Working Hours (less Holiday)	% Available Working Hours	Cumulative % Working Hours
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October	10/27/96	4	152	7.6%	7.6%
November	12/1/96	5	176	8.8%	16.4%
December	12/29/96	4	144	7.2%	23.6%
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April	4/27/97	4	160	8.0%	56.4%
May	6/1/97	5	192	9.6%	66.0%
June	6/29/97	4	160	8.0%	74.0%
July	7/27/97	4	152	7.6%	81.6%
August	8/31/97	5	200	10.0%	91.6%
September	9/30/97	4.4	168	8.4%	100.0%

<b>Totals</b>	<b>52.4</b>	<b>2,000</b>	<b>100.0%</b>
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Productive Hours	Monthly % Productive Hours	Cumulative % Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio (ABS/Work Hours)	Cumulative Monthly Expected Absence Ratios
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138	7.8%	7.8%	22	14.1%	14.1%
161	9.1%	16.9%	39	19.3%	16.9%
109	6.2%	23.0%	51	31.6%	21.5%
171	9.6%	32.7%	29	14.6%	19.6%
140	7.9%	40.6%	20	12.2%	18.2%
142	8.0%	48.6%	18	11.4%	17.2%
145	8.2%	56.8%	15	9.1%	16.1%
175	9.9%	66.7%	25	12.6%	15.6%
140	7.9%	74.6%	20	12.3%	15.3%
129	7.3%	81.9%	31	19.1%	15.6%
173	9.8%	91.7%	27	13.6%	15.4%
148	8.3%	100.0%	28	16.0%	15.4%

<b>1,772</b>	<b>100%</b>	<b>324</b>	<b>15.4%</b>
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# POSTDOCS AND STUDENTS

## FY97 Productive Hours

By Month

Month	Period End Date	Number of Weeks	Available Working Hours (less Holiday)	% Available Working Hours	Cumulative % Working Hours
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October	10/27/96	4	152	7.6%	7.6%
November	12/1/96	5	176	8.8%	16.4%
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March	3/30/97	4	160	8.0%	48.4%
April	4/27/97	4	160	8.0%	56.4%
May	6/1/97	5	192	9.6%	66.0%
June	6/29/97	4	160	8.0%	74.0%
July	7/27/97	4	152	7.6%	81.6%
August	8/31/97	5	200	10.0%	91.6%
September	9/30/97	4.4	168	8.4%	100.0%

<b>Totals</b>	<b>52.4</b>	<b>2,000</b>	<b>100.0%</b>
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Productive Hours	Monthly % Productive Hours	Cumulative % Time Elapsed	Total Expected Absence Hours	Expected Absence Ratio (ABS/Work Hours)	Cumulative Monthly Expected Absence Ratios
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144	7.6%	7.6%	16	9.9%	9.9%
168	8.9%	16.6%	32	16.0%	13.3%
118	6.3%	22.8%	42	26.3%	17.3%
174	9.2%	32.0%	26	13.0%	16.1%
145	7.7%	39.7%	15	9.2%	14.8%
151	8.0%	47.8%	9	5.6%	13.4%
152	8.0%	55.8%	8	5.2%	12.3%
184	9.8%	65.6%	16	8.0%	11.7%
154	8.2%	73.7%	6	3.8%	10.9%
144	7.7%	81.4%	16	9.8%	10.8%
192	10.2%	91.6%	8	4.0%	10.1%
159	8.4%	100.0%	17	9.7%	10.1%

<b>1,885</b>	<b>100%</b>	<b>211</b>	<b>10.1%</b>
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